

Nenana City Public School District  
Regular School Board  
Meeting Minutes

March 10, 2016  
6:30 pm

**CALL TO ORDER**

President Duggar called the meeting to order at 6:35 pm.  
Pledge of Allegiance recited by all.  
Mission statement read by Board member Forness.

**ROLL CALL**

Marilyn Duggar – present	Cherrie Forness – present
Jaime Mayrand – present (arrived late at 7:19pm)	Rosemary Allen – absent (excused)
Rebecca Ulery – absent (excused)	James Brown – present
Kristine Knutsen – present	Sierra Robinson (Student Rep) – present

\*NOTE - A quorum was not established until 7:19pm with the arrival of Board member Mayrand.  
Public comment and work session items were discussed prior to Mr. Mayrand's arrival.

**APPROVAL OF AGENDA**

New security system for the NSLC will be added to items for discussion and action items.  
President Duggar entertained a motion to approve the agenda as amended.  
Board member Forness made a motion to approve the agenda as amended.  
Seconded by Board member Brown.  
No further discussion.  
None opposed.  
Motion carries. (3/0) (adv 2/0)

**APPROVAL OF MEETING MINUTES**

President Duggar entertained a motion to approve the meeting minutes of February 11, 2016.  
Board member Mayrand made a motion to approve the minutes of February 11, 2016.  
Seconded by Board member Brown.  
No further discussion.  
None opposed.  
Motion carries. (3/0) (adv 2/0)

**PUBLIC COMMENT ON NON-AGENDA ITEMS**

Mr. Abrams praised Ms. Sierra Robinson for her involvement on the school board as the student representative.

Ms. Jimmie Putman had several of her kindergarten students present a Project Lead the Way (PLTW) program that they have been working on in the classroom. They are learning all about algorithms.

**PUBLIC COMMENT ON AGENDA ITEMS**

None noted.

\*\*\*WORK SESSION\*\*\*

**ITEMS FOR DISCUSSION**

1. Board Plan of Improvement 5.1(i):  
There was originally some confusion on 5.1(i) of the Plan for Improvement for board goals. It has been rewritten and is ready to be approved. This deals with barriers/challenges regarding board attendance and participation.
2. Superintendent Evaluation Report:
  - a. Superintendent Contract/Salary Adjustment:  
The board said Superintendent Gebhart is on track and came up with some goals, including proactive work on the strategic plan.  
The Superintendent contract and salary adjustment was also discussed. This is already written in the contract.

### **ITEMS FOR DISCUSSION cont.**

3. Principal/Teacher Contracts:
  - a. CyberLynx Principal Contract: The recommendation from Superintendent Gebhart and the interview team for CyberLynx Principal is Brian Rozell.
  - b. Tenured: The following recommended tenured teacher contracts are; Kathy Abrams, Tricia Barnett, Lorry Brooks, Sue Button, Katrina Cooper, Annalee Coy, Lana Davidson, Jeanette Dementi, Wanda Haken, Jens Jacobsen, Mindy Jacobsen, Donna Mather, Blain Morris, Darren Mudge, Brian Rozell, Jimmie Putman, Ann Slabaugh, Colin Stone and Steve Stringfellow.
  - c. Non-Tenured: The following recommended non-tenured contracts are; Alexa Calkin, Stephen Calkin, Natalie Chong, Eric Filardi, Beth Norman, Stephanie Rozell, Colleen Stickman and Kathrine Stone.
4. 2016/2017 School Calendars:
  - a. NCPS: No changes have been suggested from the public. It is recommended to approve as presented.
  - b. CyberLynx: It is recommended to approve as presented.
5. FY17 Budget Update:

Superintendent Gebhart said that right now there does not seem to be any changes in funding for K-12 education. Mr. Horn discussed the budget forecast for FY17 for the district based on the current status of the legislature.
6. Replacement Vehicles:

Superintendent Gebhart and Mr. Chris Robinson discussed potential replacement/additional vehicles for the district. The Chevy Suburban was in an accident earlier in the year and was considered a total loss; this left one vehicle at the NSLC. These purchases would be dependent on us checking the vehicles out first. There is also a bus that the district would like to purchase; information on this bus was also was given to the board to consider for purchase.
7. Carpet for NCPS Hallways:

The district has received estimates from several companies for carpet tile in the track area around the school, gym areas and walk off mats in the entry ways. If the board would like to look at other areas, that can be looked at and prioritized during the bid process. The recommendation is to work with Floor Custom for the bids; they were the lowest with estimates.
8. Strategic Plan:

This was sent to the board. The timing to start working on this again is really good. This will continue to be an item for discussion. Superintendent Gebhart discussed some of the changes that have taken place in the design of strategic plans and what the board will need to look at first. We should come up with our core values.
9. Security Cameras for NSLC:

We have received a bid from Amped Fire & Security for two DVR's for security cameras which would allow us to expand our security system, including resolution. This was the lowest bid at \$7,500.00.

### **CONSENT AGENDA**

1. Nenana City Public School:

Ms. Carattini said she had nothing to add to her report. Board member Brown mentioned that the Taekwondo Tournament is April 16<sup>th</sup>, not March 16<sup>th</sup>.
2. ANE Grant Report:

Mr. Jacobsen discussed the alumni surveys. There were some questions regarding the kindergarten presentation. Algorithm's were explained to the board and audience.
3. 21<sup>st</sup> CCLC Grant Report:

Ms. Norman talked about the science fair. Mr. Mudge took students from his rock band program to perform at the Hard Rock Café in Anchorage. Superintendent Gebhart took pieces of student art work from Ms. Norman's art class to Juneau; two pieces were selected to hang in the State Capital building. Congratulations to Erin Troxel and Shelbie Nelson.

**CONSENT AGENDA cont.**

4. Elementary Counseling Grant Report:  
Ms. Chong was at the meeting and working on the newsletter at the same time. The newsletter will be ready tomorrow. She talked about Phlight Camp and what that should look like for next school year.
5. Student Representative Report:  
Ms. Robinson shared comments she has heard from students regarding the NSLC.
6. CyberLynx/Special Education Report:  
Mr. Abrams said that he will be in Anchorage at the end of the week working with Jeff Mayrand of the Nine Star program. He will then be going to Fairbanks to do some special education testing while Ms. Abrams is out of the office.
7. Nenana Student Living Center Report:  
Mr. Digrande nor Ms. Barkey were able to be in attendance at this meeting.
8. Maintenance Report:  
The maintenance department is almost done rekeying the school building. The new key system is working well. Discussed some of the changes taking place at the NSLC for the medical room.
9. Business Manager Report:  
Mr. Horn handed the board and audience members a spreadsheet that had was a snapshot of the last ten years.
10. Legislative Liaison Report:  
This was discussed earlier.
11. Superintendent Report:  
Superintendent Gebhart thanked board members for getting feedback to him regarding the student support counselor job description and that will be posted very soon. He also mentioned that there will be a need for a K-8 special education teacher for the position vacated by Ms. Abrams. Denali Borough School District, Superintendent Dan Polta, will be here tomorrow to tour our school and NSLC, and to discuss ways for Nenana and Denali to collaborate. The board will have a discussion/review work session regarding elementary math on Monday, March 28<sup>th</sup> at 6:30pm. Diane Addey has begun her evaluation of the medical needs in the district.
12. Board Committee Report:  
Nothing to report at this time.

**\*\*\*EXECUTIVE SESSION\*\*\***

President Duggar entertained a motion to go in to executive session at 8:04pm to discuss vehicle purchase and personnel issues.  
Board member Mayrand made a motion to go in to executive session to discuss vehicle purchase and personnel issues.  
Seconded by Board member Forness.  
No further discussion.  
None opposed.  
Motion carries. (3/0) (adv 2/0)

**\*\*\*REGULAR SESSION\*\*\***

Back in to regular session at 8:52pm.

**ACTION ITEMS**

1. Board Plan of Improvement 5.1(i):  
President Duggar entertained a motion to adopt the board plan of improvement 5.1(i).  
Board member Knutsen made a motion to adopt Item 5.1(i) as written, and add it to the 2016 Board Plan of Improvement.  
Seconded by Board member Brown.  
No further discussion.  
None opposed.  
Motion carries. (3/0) (adv 2/0)

**ACTION ITEMS cont.**

2. Superintendent Contract/Salary Adjustment:  
President Duggar entertained a motion to increase Superintendent Gebhart's FY2016 salary \$2,500.00 based on him not working remotely during the Spring Semester 2016 in accordance with contract section 3.b. Compensation and Benefits.  
Board member Forness made a motion to increase Superintendent Gebhart's FY2016 salary \$2,500.00 based on him not working remotely during the Spring Semester 2016 in accordance with contract section 3.b. Compensation and Benefits.  
Seconded by Board member Mayrand.  
No further discussion.  
None opposed.  
Motion carries. (3/0) (adv 2/0)
  
3. Principal/Teacher Contracts:
  - a. CyberLynx Principal Contract:  
President Duggar entertained a motion to ratify Brian Rozell as the CyberLynx Principal for the 2016/2017 school year.  
Board member Mayrand made a motion to ratify Brian Rozell as the CyberLynx Principal for the 2016/2017 school year.  
Seconded by Board member Forness.  
President Duggar said this was a very good interview and that the vision and method seem sound.  
None opposed.  
Motion carries. (3/0) (adv 2/0)
  
  - b. Tenured:  
President Duggar entertained a motion to offer tenured teacher contracts for the 2016-2017 school year to: Kathy Abrams, Tricia Barnett, Lorry Brooks, Sue Button, Katrina Cooper, Annalee Coy, Lana Davidson, Jeanette Dementi, Wanda Haken, Jens Jacobsen, Mindy Jacobsen, Donna Mather, Blain Morris, Darren Mudge, Brian Rozell, Jimmie Putman, Ann Slabaugh, Colin Stone and Steve Stringfellow.  
Board member Forness made a motion to offer tenured teacher contracts for the 2016-2017 school year to: Kathy Abrams, Tricia Barnett, Lorry Brooks, Sue Button, Katrina Cooper, Annalee Coy, Lana Davidson, Jeanette Dementi, Wanda Haken, Jens Jacobsen, Mindy Jacobsen, Donna Mather, Blain Morris, Darren Mudge, Brian Rozell, Jimmie Putman, Ann Slabaugh, Colin Stone and Steve Stringfellow.  
Seconded by Board member Mayrand.  
No further discussion.  
None opposed.  
Motion carries. (3/0) (adv 2/0)
  
  - c. Non-Tenured:  
President Duggar entertained a motion to offer non-tenured teacher contracts for the 2016-2017 school year to: Alexa Calkin, Stephen Calkin, Natalie Chong, Eric Filardi, Beth Norman, Stephanie Rozell, Colleen Stickman and Kathrine Stone.  
Board member Forness made a motion to offer non-tenured teacher contracts for the 2016-2017 school year to: Alexa Calkin, Stephen Calkin, Natalie Chong, Eric Filardi, Beth Norman, Stephanie Rozell, Colleen Stickman and Kathrine Stone.  
Seconded by Board member Mayrand.  
No further discussion.  
None opposed.  
Motion carries. (3/0) (adv 2/0)
  
4. 2016/2017 School Calendars:
  - a. NCPS: b. CyberLynx:  
President Duggar entertained a motion to approve the NCPS and CyberLynx calendars for the 2016-2017 school year as presented.  
Board member Knutsen made a motion to approve the NCPS and CyberLynx calendars for the 2016-2017 school year as presented.  
Seconded by Board member Brown.  
No further discussion.  
None opposed.  
Motion carries. (3/0) (adv 2/0)

### **ACTION ITEMS cont.**

5. Replacement Vehicles:

President Duggar entertained a motion to purchase a 2007 Chevrolet Suburban from North Star Auto for no more than \$19,995.00.

Board member Forness made a motion to authorize the purchase of a 2007 Chevrolet Suburban from North Star Auto for no more than \$19,995.00.

Seconded by Board member Mayrand.

No further discussion.

None opposed.

Motion carries. (3/0) (adv 2/0)

President Duggar entertained a motion to purchase a 2012 Chevy Traverse from Kendall Auto Alaska for no more than \$21,995.00.

Board member Forness made a motion to authorize the purchase of a 2012 Chevy Traverse from Kendall Auto Alaska for no more than \$21,995.00.

Seconded by Board member Mayrand.

No further discussion.

None opposed.

Motion carries. (3/0) (adv 2/0)

President Duggar entertained a motion to purchase a 2006 Bus from Yukon Koyukuk School District (YKSD) for no more than \$15,000.00.

Board member Forness made a motion to authorize the purchase of a 2006 Bus from Yukon Koyukuk School District (YKSD) for no more than \$15,000.00.

Seconded by Board member Mayrand.

No further discussion.

None opposed.

Motion carries. (3/0) (adv 2/0)

6. Carpet for NCPS Hallways:

President Duggar entertained a motion to authorize the district to contract with Floor Customs of Fairbanks, AK for carpet at Nenana City Public School.

Board member Mayrand made a motion to authorize the district to contract with Floor Customs of Fairbanks, AK for carpet at Nenana City Public School.

Seconded by Board member Forness.

No further discussion.

None opposed.

Motion carries. (3/0) (adv 2/0)

7. Security Cameras for NSLC:

President Duggar entertained a motion to authorize the district to contract with Amp Fire & Security, Inc. for \$7,255.00 for the security camera system at the Nenana Student Living Center.

Board member Mayrand made a motion to authorize the district to contract with Amp Fire & Security, Inc. for \$7,255.00 for the security camera system at the Nenana Student Living Center.

Seconded by Board member Forness.

No further discussion.

None opposed.

Motion carries. (3/0) (adv 2/0)

### **PUBLIC COMMENT**

None noted.

### **BOARD COMMENTS**

Board member Forness said she was very glad to make it to the meeting.

### **ADJOURN**

President Duggar entertained a motion to adjourn at 9:03pm

Board member Brown made a motion to adjourn at 9:03pm.

Seconded by Board member Knutsen.

No further discussion.

None opposed.

Motion carries. (3/0) (adv 2/0)